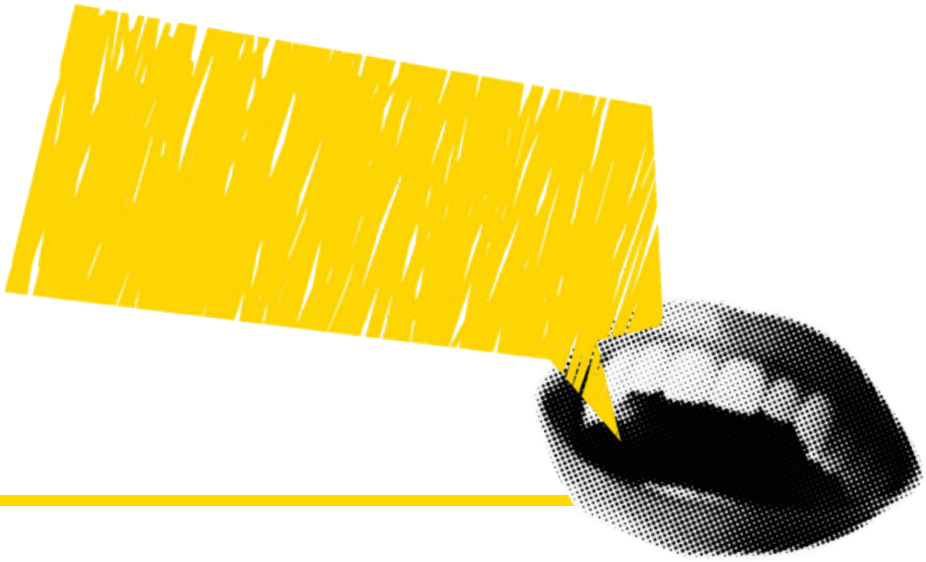
Replication Checklist

VOICE: Vocational Opportunities and Integration for Refugee Community Empowerment

ESF-SI-2024-UA-01-0017



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Replication Checklist

Before starting implementation, organisations should verify the following.

Preparation

- ☐ Target group clearly identified
- ☐ Local needs assessed
- ☐ Skills gaps identified
- ☐ Relevant stakeholders mapped
- ☐ Existing initiatives reviewed
- ☐ Local labour-market context analysed

Adaptation

- ☐ Appropriate VOICE resources selected
- ☐ Training content adapted where necessary
- ☐ Language and terminology checked
- ☐ Local examples incorporated
- ☐ Digital tools tested
- ☐ Accessibility requirements considered

Mixed-Group Approach

- ☐ Ukrainian/refugee participants identified
- ☐ Local participants identified
- ☐ Mixed-group learning opportunities planned
- ☐ Activities designed to encourage interaction
- ☐ Inclusive and safe learning environment established
- ☐ Trainers prepared to manage culturally diverse groups

Implementation

- ☐ Recruitment strategy established
- ☐ Trainers/support staff identified
- ☐ Learning environment prepared
- ☐ Online and/or face-to-face delivery planned

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- ☐ Collaborative activities included
- ☐ Assessment methodology established
- ☐ Certification/recognition mechanism defined

Monitoring

- ☐ Participation indicators defined
- ☐ Learning indicators defined
- ☐ Social integration indicators defined
- ☐ Feedback mechanisms established
- ☐ Participant satisfaction collected
- ☐ Results analysed

Sustainability

- ☐ Resources remain accessible after implementation
- ☐ Local stakeholders engaged in continuation
- ☐ Opportunities for integration into existing services identified
- ☐ Potential for replication to other groups/locations assessed
- ☐ Dissemination and exploitation activities planned
- ☐ Opportunities for further cooperation identified

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